



## ASI 管理方针（ASI 社会/环境/治理方针）

### ASI Environmental, Social and Governance Policies

为了遵守铝行业管理倡议（ASI）的行为规范，公司在社会/环境/治理三方面的管理方针如下：

In line with the code of conduct advocated by Aluminium Stewardship Initiative (ASI), Yongshun has established the following environmental, social, and governance management policies:

**诚信守法 尊重人权 促进两性平等**

**节能减排 保护环境**

**健康安全 和谐发展**

**To be honest, law-abiding, and to respect human rights;**

**To conserve energy, reduce emissions and discharge, and to protect the environment;**

**To ensure health and safety, and to promote harmonious development.**

◆**诚信守法 尊重人权 促进两性平等。**诚信经营、守法经营是企业立身之本，企业追求经济利益的前提是承担社会责任。涌顺严格遵守国家法律法规，倡导并履行健康的商业行为规范，引导员工和相关方诚信守法，规范发展，愿意接受政府和社会公众的监督；涌顺尊重人权，采用 SA8000 国际社会责任标准及 ASI 铝行业管理倡议建立本公司的社会责任管理体系，切实保障员工的工作时间符合国家相关法规要求、劳动报酬能使员工维持体面的生活、员工不被歧视、不被苛刻或不人道对待、自由结社、平等安全工作等权益，禁止使用童工和强迫劳动，涌顺将适当提供福利，提高员工凝聚力。促进两性平等，公司女职工与男职工同工同酬，在晋职、晋级、评定专业技术职务等方面，享受福利待遇方面男女平等，并制定相应女职工权益保护的措施。

◆**To be honest, law-abiding, and to respect human rights.** We believe that it' s the foundation for a company to do business in an honest and legal way with the premise of putting social responsibility before economic benefits. Strictly adhering to national laws and regulations, Yongshun promotes and implements sound business code of conducts, guides employees and related parties to exercise honesty and abide by the law, pursue development while following applicable rules and

regulations, and is willing to be supervised by the government and the public. Moreover, Yongshun respects human rights, Adopting SA8000 International Social Responsibility Standard and Asi Aluminum Industry Management Initiative to establish the company's social responsibility management system, ensuring that employees' working hours comply with the requirements of relevant state regulations, that remuneration for work enables employees to maintain a decent life, that employees are not discriminated against, are not subjected to harsh or inhuman treatment, are free to form associations, and are able to work on an equal and safe basis, child labour and forced labour are prohibited and Yongshun will provide appropriate benefits to enhance staff cohesion.

◆**节能减排 保护环境。**涌顺持续提高使用清洁和绿色能源比例，保护环境，减少温室气体及废弃物排放；关注铝原料的生命周期，生产过程尽量采用绿色环保材料，尽量做到资源循环有效利用，为保护生物多样性和生态环境做贡献。

◆**To conserve energy, reduce emissions and discharge, and to protect the environment.** Yongshun will continue to raise the ratio of clean and green energy, protect the environment, and reduce greenhouse gas emissions and waste discharge; continue to pay close attention to the lifecycle of aluminum materials, try to use environmentally-friendly materials during the manufacturing process, endeavor to realize recycling and efficient utilization of resources so that we can contribute to the protection of biodiversity and ecological environment.

◆**健康安全 和谐发展。**涌顺不仅致力于创建健康安全的工作环境，保障员工的健康、安全与卫生；还要将共同建设健康安全经营环境的管理理念传达给我们的合作伙伴，共同促进铝行业可持续和谐发展。

◆**To ensure health and safety, and to promote harmonious development.** Yongshun is not only committed to creating a healthy and safe working environment to ensure employees' health, safety and hygiene but also spreads such management concepts to our partners so that we can promote the sustainable and harmonious development of the aluminium industry together.